



211 LA COUNTY

INFORMATION AND REFERRAL FEDERATION OF LOS ANGELES COUNTY
Serving Los Angeles County since 1981

Make a Difference in Your Community! Since 1981, 211 LA County has been a leader in the Information and Referral industry by providing access to comprehensive social services and disaster support for Los Angeles County residents, 24 hours a day, 7 days per week to over 28,000 health and human service programs.

POSITION: SOFTWARE ENGINEER	REPORTS TO:	SOFTWARE DEVELOPMENT MGR
STATUS: FULL TIME, EXEMPT	DEPARTMENT:	SOFTWARE/DEVELOPMENT
TO APPLY: https://211la.bamboohr.com/jobs/view.php?id=20	DATE:	NOVEMBER 9, 2018
	DEADLINE:	UNTIL FILLED

POSITION SUMMARY:

As a 211 LA County **Software Engineer** you will be responsible for creating and managing functionality in custom-open source, web-based CRM tools for the delivery of Information and Referral, and Care Coordination for both internal agency use and external client use.

POSITION ESSENTIAL FUNCTIONS INCLUDE BUT ARE NOT LIMITED TO:

- Develop lightweight web applications using modern front-end and back-end infrastructure technologies and methodologies.
- Assist development team to plan, architect, integrate, and develop back-end and database driven features leveraging PostgreSQL, MySQL, NoSQL (Spark & Shark) or NewSQL.
- Create decoupled, interactive web UIs using JavaScript (Angular, Ember, jQuery).
- Develop code that is cross-browser and cross---platform friendly.
- Work with our server side data platform engineers to evolve RESTful and JSON data service APIs.
- Work with Project Manager to assist in requirements gathering from stakeholders and to design training tools/curriculums for CRM utilization.
- Collaborate with project stakeholders to ensure all requirements are met.
- Follow and contribute to the discussion of best practices and release cycle requirements.
- Incorporate the latest technologies and best practices in code and design --- and socializes these developments with development team members and staff to ensure software development stays ahead of the curve.
- Perform other duties and assignments in accordance with established Agency mission and values.

IDEAL CANDIDATE WILL HAVE:

- Outstanding written and verbal communication skills along with strong analytical skills.
- A robust experience from front-end web development (using HTML5, CCS3, JavaScript, and popular MVC frameworks) to middle tier/back end (using for example Apache/PHP, JavaEE, or Node.js, including interacting with SQL/NoSQL/Postgres SQL types of databases).
- Development experience in a lower level language (C/C++ or Java).
- User interface design experience and keen eye for aesthetics.

- Experience using template languages like Mustache and Handlebars.
- Solid understanding of the full web technology stacks (e.g. HTTP, cookies, asset loading / caching).
- Good grasp and understanding of Server---side development: Java, Ruby on Rails, Groovy+Grails, Python, or PHP.
- Experience starting web design projects in Photoshop and converting to XHTML/CSS/Js.
- Familiarity with RESTful and JSON data services APIs.
- Familiarity with the JavaScript visualization library.
- Experience utilizing Subversion, Github, Jira and Confluence.
- Experience with Apache Tomcat and SOLR index servers
- Ability to work independently and in group settings; collaborative team work.

PHYSICAL DEMANDS:

As a 211 LA County **Software Engineer** you will regularly be required to work at a desk, conference table and work at a computer for extended periods of time. You will be regularly required to use hands to finger, handle, or feel objects, tools, or controls. You will be frequently required to sit, reach with hands and arms, and talk or hear. You will be frequently required to walk and sit and occasionally required to stand. You will be regularly required to work in an indoor climate controlled environment with moderate noise levels. Specific vision abilities are required by this position to include close vision, color vision, peripheral vision and depth perception. You will be occasionally required to lift and/or move up to 50 pounds unassisted. You may be occasionally required to drive to locations to attend meetings.

REQUIRED EDUCATION AND/OR EXPERIENCE:

Bachelor’s Degree from an accredited college or university with a major in Computer Science. At least 1 year of relevant work experience in delivering advanced multi-tier, distributed web applications with appealing and highly responsive user interfaces.

COMPENSATION RANGE:

Annual salary is commensurate with prior experience, education, and abilities.

EMPLOYEE BENEFITS:

- Full Medical, Dental, Vision and Chiropractic/Acupuncture Coverage.
- 401(k) Plan; with 4% Employer Contribution (After 1 Year of Employment).
- Employer Sponsored Basic Life Insurance.
- Voluntary Supplemental Life Insurance and Long Term Disability Insurance.
- Employee Assistance Program (EAP).
- Voluntary Pet Insurance (VPI).
- Voluntary Flexible Spending Account.

Veterans or Former Military Welcomed

211 LA County is an equal opportunity employer and complies with all applicable federal, state and local employment laws. 211 LA County strictly prohibits and does not tolerate discrimination because of race, color, religion, sex (including pregnancy), national origin, sexual orientation, gender identity or expression, age, disability, military status, or genetic information. This applies to all stages of employment, including, but not limited to, hiring, training, promotion, discipline, compensation, benefits and termination of employment.

211 LA County complies with the Americans with Disabilities Act (ADA), as amended by the ADA Amendments Act, and all applicable state or local law. Consistent with those requirements, 211 LA County will reasonably accommodate qualified individuals with a disability if such accommodation

would allow the individual to perform the essential functions of the job, unless doing so would create an undue hardship. 211 LA County will also provide reasonable accommodations for an employee's sincerely held religious beliefs or practices, unless doing so will not create an undue hardship. 211 LA County prohibits, any form of discipline, reprisal, intimidation or retaliation for good faith reports or complaints of incidents of discrimination of any kind, pursuing any discrimination claim or cooperating in related investigations.